

# 2023

# **TRADITIONAL & ROTH IRAS**

Contribution limits

|           | 2023    |
|-----------|---------|
| Regular   | \$6,500 |
| Catch-Up* | \$1,000 |

<sup>\*</sup>Only taxpayers age 50 and over are eligible to make catch-up contributions.

Roth contribution phase-out

| MAGI phase-out range for contributions to Roth IRAs in 2023 |                         |                            |                     |
|---|-------------------------|----------------------------|---------------------|
|   | Married filing jointly: | Married filing separately: | Single:             |
|   | \$218,000–\$228,000     | \$0–\$10,000               | \$138,000-\$153,000 |

No annual income limit for determining ability to convert traditional IRA to Roth IRA continues for 2023.

Traditional IRA deductibility rules

| Filing<br>Status | Covered by<br>Employer's<br>Retirement Plan?                                      | Modified<br>AGI 2023 | Deductibility     |
|------------------|---|----------------------|-------------------|
|                  | No  | Any amount           | Full deduction    |
| Single           |   | \$73,000 or less     | Full deduction    |
| Sin              | Yes   | \$73,001–\$82,999    | Partial deduction |
|                  |   | \$83,000 or more     | No deduction      |
|                  | Neither Spouse Covered  Both Spouses Covered                                      | Any amount           | Full deduction    |
|                  |   | \$116,000 or less    | Full deduction    |
| ntly             |   | \$116,001-\$135,999  | Partial deduction |
| Joi              |   | \$136,000 or more    | No deduction      |
| iiing            | One Spouse  | \$116,000 or less    | Full deduction    |
| Covered          | Covered For   | \$116,001-\$135,999  | Partial deduction |
| arrie            | Both Spouses Covered  One Spouse Covered For Covered For Non-Covered  Non-Covered | \$136,000 or more    | No deduction      |
| Σ                |   | \$218,000 or less    | Full deduction    |
|                  |   | \$218,001-\$227,999  | Partial deduction |
|                  | Spouse  | \$228,000 or more    | No deduction      |

## **ESTATE & GIFT TAX RATES**

|   | 2023         |
|---|--------------|
| Maximum Estate, Gift and GST Rate                         | 40%          |
| Estate, Gift and GST Exclusion                            | \$12,920,000 |
| Applicable Credit   | \$5,113,800  |
| Annual Gift Tax Exclusion                                 | \$17,000     |
| Annual Gift Tax Exclusion for Non-U.S.<br>Citizen Spouses | \$175,000    |

# **RETIREMENT PLANS**

|  | 2023      |  |
|--|-----------|--|
| Elective Deferral Limit to Retirement Plans (e.g. 401(k), 403(b), 457, and SARSEPS)                                      | \$22,500  |  |
| Elective Deferral Limit to SIMPLE Plans  | \$15,500  |  |
| Annual Additions Limit to SEP Plans  | \$66,000  |  |
| SEP Participation Limit  | \$750     |  |
| Defined Contribution Limit   | \$66,000  |  |
| Maximum Includible Compensation  | \$330,000 |  |
| Defined Benefit Limit  | \$265,000 |  |
| Highly Compensated Employee Threshold  | \$150,000 |  |
| Key Employee/Officer Threshold   | \$215,000 |  |
| Maximum Qualified Longevity Annuity Contract (QLAC):<br>Lessor of \$145,000 or 25% of your aggregate IRA account values. |           |  |

# Catch-up contribution limits for other qualified plan types

|                                  | 2023    |
|----------------------------------|---------|
| 401(k), 403(b), 457, and SARSEPS | \$7,500 |
| SIMPLE Plans                     | \$3,500 |

# **HEALTH SAVINGS ACCOUNTS**

| Annual<br>Limit                                    | Contribution<br>Limit | Maximum<br>Out of<br>Pocket<br>Limit | Minimum<br>Deductible |
|--|-----------------------|--------------------------------------|-----------------------|
| Self-Only  | \$3,850               | \$7,500                              | \$1,500               |
| Family   | \$7,750               | \$15,000                             | \$3,000               |
| Catch-up contributions (age 55 and older): \$1,000 |                       |                                      | 0                     |

Consult your tax professional for advice. Information provided as an incidental service to our business as (insurance professionals, financial planner, investment advisor, securities broker)

# TAX REFERENCE GUIDE



# **SOCIAL SECURITY TAX RULES**

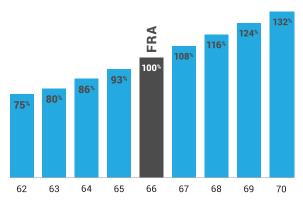
in the year FRA is reached

| Social Security Benefit Reduction before Full Retirement Age (FRA).                             |  |  |
|---|--|--|
| Deduct \$1 from benefits for every \$2 earned above \$21,240 in the years before FRA is reached |  |  |
| Deduct \$1 from benefits for every \$3 earned above \$56,520                                    |  |  |

# PERCENTAGE OF SOCIAL SECURITY BENEFITS INCLUDED IN TAXES

|  | Single          | Married Filing Jointly |  |
|--|-----------------|------------------------|--|
| 0%   | <\$25,000       | <\$32,000              |  |
| 50%  | \$25,000-34,000 | \$32,000-44,000        |  |
| 85%  | >\$34,000       | >\$44,000              |  |
| Combined Income above is: Annual Gross Income + 50% Social Security benefits |                 |                        |  |
| Taxable Wage Base for Social Security: \$160,200                             |                 |                        |  |

# PERCENTAGE OF SOCIAL SECURITY FULL RETIREMENT BENEFIT IF COLLECTED AT:



# MEDICARE CONTRIBUTION PREMIUMS

2021 Tax Year, 2023 Premium Year

| Single                                     | Married Filing<br>Jointly                  | Part B<br>Monthly<br>Premium | Part D<br>IRMAA |
|--|--|------------------------------|-----------------|
| \$97,000 or less                           | \$194,000 or less                          | \$164.90                     | \$0             |
| above \$97,000<br>up to \$123,000          | above \$194,000<br>up to \$246,000         | \$230.80                     | \$12.20         |
| above \$123,000<br>up to \$153,000         | above \$246,000<br>up to \$306,000         | \$329.70                     | \$31.50         |
| above \$153,000<br>up to \$183,000         | above \$306,000<br>up to \$366,000         | \$428.60                     | \$50.70         |
| above \$183,000 and<br>less than \$500,000 | above \$366,000 and<br>less than \$750,000 | \$527.50                     | \$70.00         |
| \$500,000 and above                        | \$750,000 and above                        | \$560.50                     | \$76.40         |

### **TAX BRACKETS AND RATES**

If taxable income is

| Over   | But Not Over       | The Tax Is      | Of the Amount Over |  |
|--|--------------------|-----------------|--------------------|--|
| Married Filing Jointly and Surviving Spouses |                    |                 |                    |  |
| \$0  | \$22,000           | \$0 + 10%       | \$0                |  |
| \$22,001                                     | \$89,450           | \$2,200 + 12%   | \$22,000           |  |
| \$89,451                                     | \$190,750          | \$10,294 + 22%  | \$89,450           |  |
| \$190,751                                    | \$364,200          | \$32,580 + 24%  | \$190,750          |  |
| \$364,201                                    | \$462,500          | \$74,208 + 32%  | \$364,200          |  |
| \$462,501                                    | \$693,750          | \$105,664 + 35% | \$462,500          |  |
| \$693,751                                    | _                  | \$186,602 + 37% | \$693,750          |  |
| Single                                       |                    |                 |                    |  |
| \$0  | \$11,000           | \$0 + 10%       | \$0                |  |
| \$11,001                                     | \$44,725           | \$1,100 + 12%   | \$11,000           |  |
| \$44,726                                     | \$95,375           | \$5,147 + 22%   | \$44,725           |  |
| \$95,376                                     | \$182,100          | \$16,290 + 24%  | \$95,375           |  |
| \$182,101                                    | \$231,250          | \$37,104 + 32%  | \$182,100          |  |
| \$231,251                                    | \$578,125          | \$52,832 + 35%  | \$231,250          |  |
| \$578,126                                    | _                  | \$174,238 + 37% | \$578,125          |  |
| Estates and Trus                             | Estates and Trusts |                 |                    |  |
| \$0  | \$2,900            | \$0 + 10%       | \$0                |  |
| \$2,901                                      | \$10,550           | \$290 + 24%     | \$2,900            |  |
| \$10,551                                     | \$14,450           | \$2,126 + 35%   | \$10,550           |  |
| \$14,451                                     | _                  | \$3,491 + 37%   | \$14,450           |  |

|                                     | Exemption | Phase-out Range                    |
|-------------------------------------|-----------|------------------------------------|
| Standard Deductions                 | Annual    | Add'l Age 65 or<br>Older, or Blind |
| Married Filing Jointly              | \$27,700  | \$1,500                            |
| Head of Household                   | \$20,800  | \$1,850                            |
| Single/Married Filing<br>Separately | \$13,850  | \$1,850                            |

**Child Tax Credit:** \$2,000 per child phases out \$50 for each \$2,000 of modified AGI over \$400,000 (married filing jointly), or \$200,000 (single).

| Capital Gains and Qualifying Dividends Tax Rate (2023) |                    |                   |
|--|--------------------|-------------------|
| Taxpayer Bracket                                       | Short Term < 12 Mo | Long Term > 12 Mo |
| Single: Up to \$44,625<br>MFJ: Up to \$89,250          | Ordinary rate      | 0%                |
| Single: \$44,626-\$492,300<br>MFJ: \$89,251-\$553,850  | Ordinary rate      | 15%               |
| Single: \$492,301 and up<br>MFJ: \$553,851 and up      | Ordinary rate      | 20%               |

**Tax on Net Investment Income:** Additional 3.8% tax on lesser of net investment income or excess of modified adjusted gross income over \$200,000 single/ \$250,000 married filing jointly

